

TEAM CVE NEWS

MULTIPLE DIVISIONS, 1 GREAT TEAM



As 2025 comes to an end, I want to express my sincere gratitude to everyone for another outstanding year of growth and innovation. Through our hard work and determination, we have continued to deliver on our commitment to providing the best services to our customers. This year, we have achieved significant milestones within our software integrations using technology to streamline our processes while also focused on continuous personal improvements that embody the remarkable culture of CVE by working together as a team. The entire team should take great pride in these accomplishments. I wish everyone a Merry Christmas and a Happy New Year. Enjoy this special time with your family and friends. Thank you for your dedication to this amazing company. Let's carry this momentum into 2026 and aim for even greater success! -Tim Williamson, CEO



Bring on 2026!

We hope everyone had a very Merry Christmas



Skilled Technicians

Our TEAM is the industry leader in abatement



Community

CVE takes pride in supporting our communities

As we close out another year at CVE, I want to take a moment to express my sincere gratitude. Each of you brings something unique and valuable to our team, and it's your dedication, hard work, and heart that make this company what it is.

Thank you for showing up every day, for supporting one another, and for giving your best even when the work is challenging. I truly appreciate each of you, and I'm grateful for the commitment and pride you put into everything you do.

Thank you for another great year — I'm honored to work alongside you, and I look forward to everything we will achieve together in the year ahead!

Glenn Accornero, President



As we approach New Year's, I want to take a moment to express my heartfelt gratitude for everything you have contributed to our company in 2025.

Our growth and success are a direct reflection of your dedication, exceptional customer service, and the quality of our product.

I am truly thankful to work alongside such an amazing team. Wishing you and your loved ones a blessed and joyful New Year!

Braydon Stout , COO, CVE Companies



JERSEY DAY



Getting Out of the Office

Some of our corporate TEAM had an opportunity to get out of the office and on a local job site to see our field TEAM in action. The field trip this summer allowed for our office staff to see our great services provided by CVE companies in process.



No better way to kick off football season than a CVE flag attached to a skydiver!

CHRIS'S CORNER

Please remember that bringing your assigned foreman iPad to every job site is essential for keeping our operations running smoothly. The iPad provides more detailed and clear project information than what you can access through a phone's web browser. It is critical that it's fully charged before arriving on site, with a charger kept in the work truck as backup or for out of town jobs. Being able to properly navigate the FieldFlo application ensures you can quickly access company documents, employee certifications, and labor hour information, all of which supports safe, compliant, and efficient work. In addition, having your company email set up on the iPad keeps communication clear and consistent throughout each project. Next quarter, I will be performing iPad inspections, so make sure your device is ready and that you're confident using all its required functions!





Hannah's Huddle

Happy Holidays, Team!

I would like to thank everyone for your hard work and dedication as we've rolled out many new policies and updated procedures. Your support and willingness to adapt have made a big impact. We're excited for what's ahead in 2026 as we continue growing and developing our processes and policies to support the team's success! Please be on the lookout for a few upcoming HR updates as we roll into the new year.

Thanks again for a great year!

DRIVER SAFETY AWARD WINNERS FOR ALL OF 2025

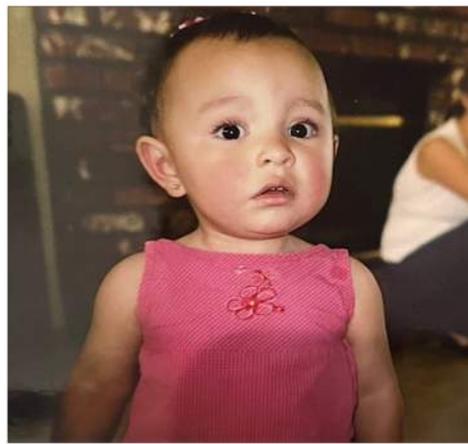
Nic Cardoza - Fresno

Brandon Laines - North Bay

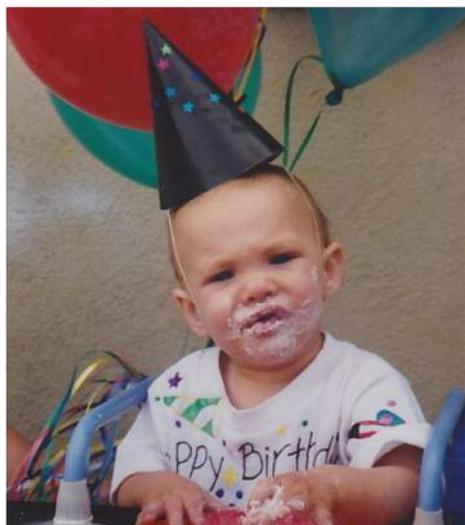
Guillermo Sanchez - San Diego

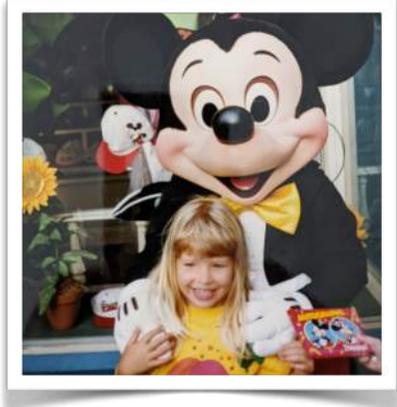
Carlos Barajas - Demolition



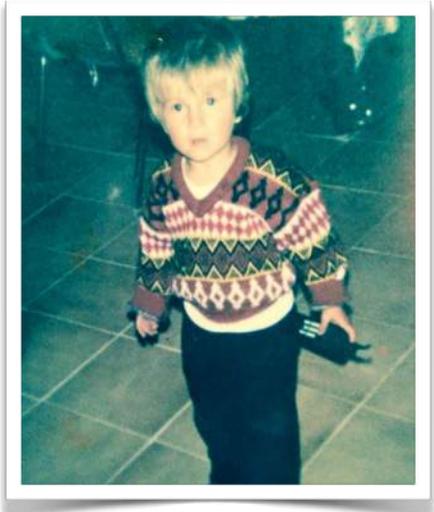
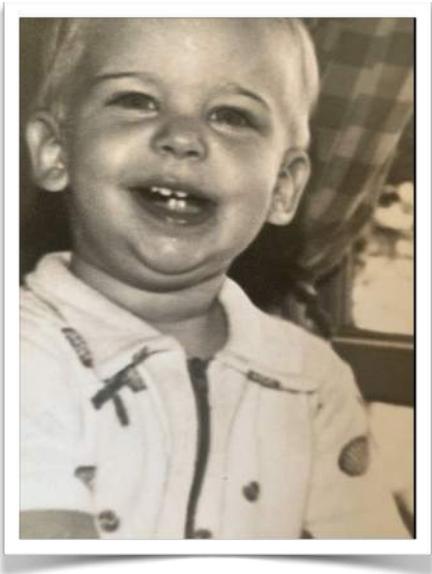
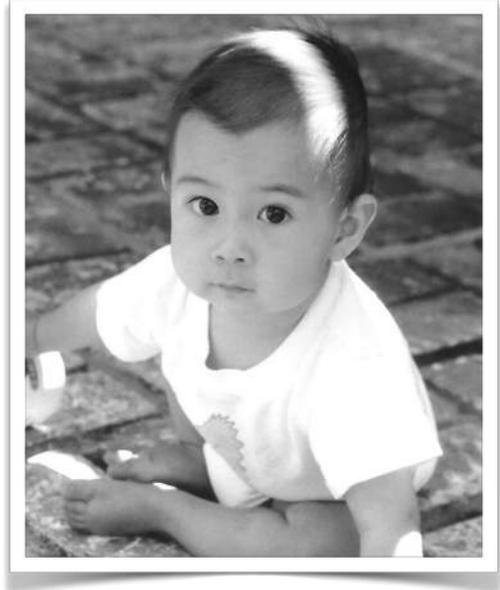


CAN YOU GUESS THE CVE BABY PIC?





***ANSWERS WILL BE
EMAILED NEXT WEEK!***





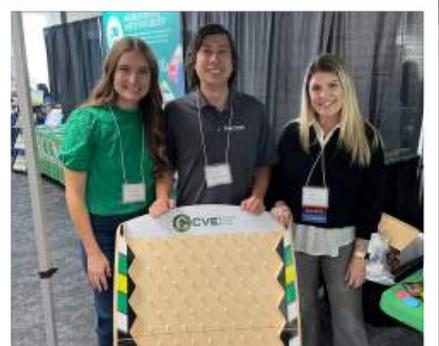
SAN DIEGO



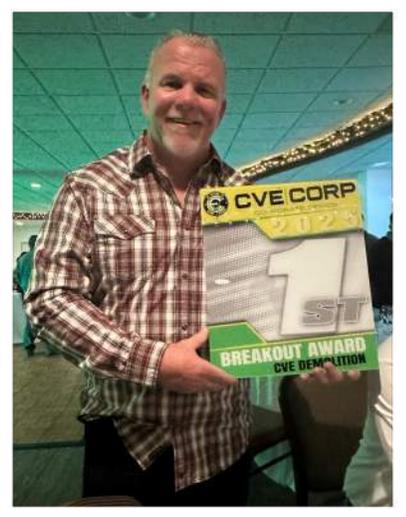


ROHNERT PARK









CVE|CORP

CORPORATE OFFICE

COMMERCIAL TOP SALES

JEFF WILSON - 1ST

JARED ACCORNERO - 2ND

CHUCK JOHNSON - 3RD

RESIDENTIAL TOP SALES

ALLEN KOEHLERSCHMIDT - 1ST

JOE CUEVAS - 2ND

MIKE FLORES - 3RD



FRESNO